

AMENDMENT TO RULES COMMITTEE PRINT 119–3

OFFERED BY MR. VINDMAN OF VIRGINIA

At the end of Title I add the following new section:

1 **SEC. 10109. REHIRING CERTAIN STAFF OF CERTAIN DE-**
2 **PARTMENT OF AGRICULTURE OFFICES.**

3 (a) PROHIBITION ON USE OF FUNDS.—None of the
4 funds made available by this Act may be used until the
5 date on which the Secretary of Agriculture reinstates or
6 hires a replacement for all qualified Federal employees
7 that were separated from service as part of a mass termi-
8 nation by the Department of Agriculture during the peri-
9 od beginning on January 20, 2025, and ending on the date
10 of enactment of this Act.

11 (b) DIRECT HIRING AUTHORITY FOR REPLACE-
12 MENTS.—With respect to any terminated qualified Feder-
13 al employee who does not accept an offer of reinstatement
14 pursuant to paragraph (1) before the date that is 60
15 days after the date of enactment of this Act, the Secretary
16 of Agriculture shall have direct hiring authority to hire a

1 replacement for such employee.

2 (c) DEFINITIONS.—In this subsection:

3 (1) Mass termination.—The term “mass ter-
4 mination” means not fewer than 15 voluntary or in-
5 voluntary separations from service in an Executive
6 agency during a 30-day period pursuant to the same
7 or related actions, directives, orders, or activities by
8 the Federal Government.

9 (2) Qualified federal employee.—The term
10 “qualified Federal employee” means an individual
11 who—

12 (A) was employed by the Natural Re-
13 source Conservation Service, Farm Service
14 Agency, Animal and Plant Health Inspection
15 Service, or Food Safety and Inspection Ser-
16 vice on January 19, 2020; and

17 (B) was not involuntarily separated
18 from the Natural Resource Conservation Ser-
19 vice, Farm Service Agency, Animal and Plant

1 Health Inspection Service, or Food Safety and

2 Inspection Service after such date—

3 (i) on clearly documented charges of

4 misconduct or delinquency; or

5 (ii) following a clearly documented per-

6 formance review that was unacceptable or less

7 than fully successful.